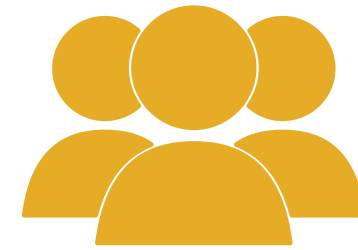


# FINDINGS

THE CHILDREN'S MOVEMENT  
OF FLORIDA'S WORKING PARENTS  
SURVEY REPORT

Respondents were asked to share challenges and experiences relating to child care and employment, and asked to identify employer benefits that would be valuable to them.

## OUR EARLY RESULTS FROM



**830**

Employed Florida parents of children under the age of 9.



**3 days**

Survey took place Dec. 1-3.



**95%**

Confidence level.

# FINDINGS

THE CHILDREN'S MOVEMENT  
OF FLORIDA'S WORKING PARENTS  
SURVEY REPORT

**60%** of parents  
said that

**ISSUES WITH CHILD  
CARE HAVE IMPACTED  
THEIR ABILITY TO  
PARTICIPATE IN THE  
WORKFORCE**

or affected advancement at  
some point during their  
career.

## AMONG THIS GROUP



**71%**

had to limit work hours



**47%**

turned down opportunities  
to travel for work



**31%**

quit a job to care for  
children

# FINDINGS

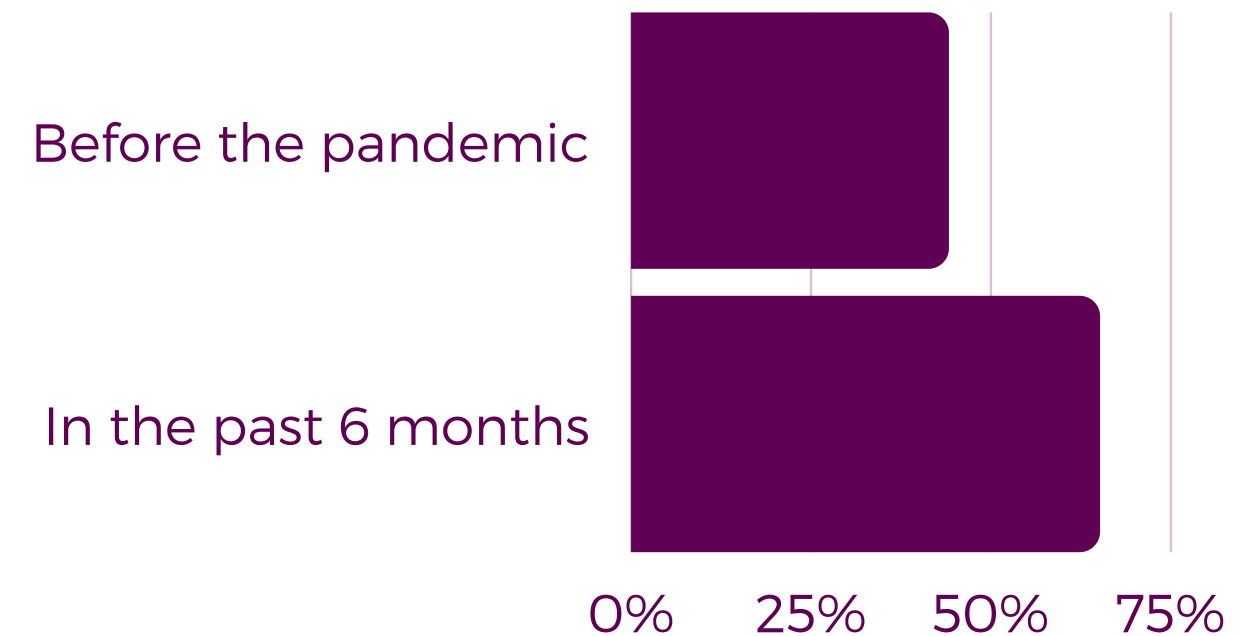
THE CHILDREN'S MOVEMENT  
OF FLORIDA'S WORKING PARENTS  
SURVEY REPORT

## COVID-19

HAS AMPLIFIED THE  
CHALLENGES OF  
CHILD CARE AND  
EMPLOYMENT ALIKE –

and has done so consistently  
among employee types

### % OF PARENTS REPORTING THAT CHILD CARE ISSUES CAUSED AT LEAST ONE PRODUCTIVITY-RELATED ISSUE AT WORK



*Consistent with prior findings, these impacts are felt by greater portions of mothers, lower-income parents, and parents who work part-time.*

# FINDINGS

THE CHILDREN'S MOVEMENT  
OF FLORIDA'S WORKING PARENTS  
SURVEY REPORT

Respondents were asked to identify

**which  
parent/child-  
related benefits  
or supports  
would be**

## VALUABLE



**#1**

Paid Time Off



**#2**

Paid Family Leave



**#3**

Flexibility



**#4**

Health Insurance

# FINDINGS

THE CHILDREN'S MOVEMENT  
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Respondents were asked to identify

**which  
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related benefits  
or supports  
would**

## INSPIRE LOYALTY



**#1**

Health Insurance



**#2**

Paid Time Off



**#3**

Flexibility



**#4**

Paid Family Leave

# FINDINGS

THE CHILDREN'S MOVEMENT  
OF FLORIDA'S WORKING PARENTS  
SURVEY REPORT

Respondents were asked to identify

**which  
parent/child-  
related benefits  
or supports  
would**

## PROMOTE PRODUCTIVITY



**#1**

Flexibility



**#2**

Paid Time Off



**#3**

Backup Child Care  
Assistance



**#4**

On-site Child Care